

## RECRUITMENT NOTICE

### Senior Researcher (Forest and Risk Management)

Application 09/2021

ForestWISE CoLAB studies forest and fire issues, researching and developing innovation, knowledge and technology transfer activities. Our aim is to increase sustainable forest management in Portugal and the competitiveness of the Portuguese forest sector and at same time, reduce the negative consequences of big rural fires.

ForestWISE currently leads or participates in large scale and impact national and international forest and fire projects, integrating research, innovation and knowledge transfer in a collaborative process with universities, industry, companies, public sector and the society. Our young and dynamic team seeks the best human resources in each of its areas of expertise. Join us!

ForestWISE, funded by the Operational Program Norte 2020, in the thematic area of Competitiveness and Employment, through the European Social Fund, has an opening to hire Highly Qualified Human Resources (code NORTE-06-3559-FSE- 000045).

This recruitment notice opens **two** positions for **Senior Researchers**.

**Position:** Senior Researcher (Forest and Risk management area)

#### Summary description of the function:

Under the supervision of the Executive Coordination of ForestWISE, the two senior researchers will:

- Coordinate and participate in research projects in the areas of forest and risk management;
- Identify opportunities and develop all the initiatives necessary to the development of research projects and services provision aligned with the expected results for its work line which will contribute to ForestWISE's financial sustainability;
- Develop annual and multi-annual activity plans for its thematic area, with the respective budgets, to integrate in ForestWISE's activity plans;
- Coordinate and evaluate technical team's performance in the work line in which it will be integrated;
- Strictly and efficiently use all resources related to the ForestWISE activity;

- Stimulate and participate in ForestWISE's communication initiatives, dissemination and knowledge transfer initiatives;
- Represent ForestWISE when requested at relevant events and initiatives about its work line and ForestWISE in general.

**Qualifications:**

Ph.D. in Forest Engineering, Ecology, Biology, Geography, Industrial Management and Engineer, Environmental Engineering or other similar areas.

**Required experience:**

- More than three years of professional experience in coordination and management of research projects or services provision in the areas of forest and risk management, namely rural fires;
- Working experience with public and private forest sector entities and other forest sector agents in Portugal;
- Experience in researchers and project managers group coordinating;
- Experience in public funding mechanisms for research and innovation at regional, national and European level;
- Experience in organizing events and initiatives for communication, dissemination and knowledge transfer, especially for the forestry sector.

**Personal skills/ Soft Skills:**

- Organization, self-motivation and result-oriented work method skills;
- Ease of relationship with differentiated interlocutors;
- Excellent communication skills, interpersonal relationships and a good team worker.

**Evaluation Criteria:**

- Interview with candidates with curricular evaluation equal to or more than 15 values
- The final classification will be the weighted average of the curriculum evaluation, which will assume a weight of 70%, and the interview, which will represent 30%
- Selection of the two candidates with the best final ranking
- The jury reserves the right to decide not to select any candidate, or just one, if they agree that none of the candidates has the profile required.

**Conditions:**

The candidates to be hired will be entitled to an employment contract with a fixed monthly salary between TRU41 and TRU73 levels, according to the curriculum vitae and the experience presented and proven.

Immediate availability and schedule flexibility

ForestWISE actively promotes a non-discrimination and equal access policy. No candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due to, namely, parentage, age, gender, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

**Jury:**

José Manuel Mendonça – President of the Administration Board

Francisco Carvalho – Administration Board

Francisco Parada – Administration Board

Carlos Manuel Silva – Administration Board

Carlos Fonseca – Chief Technology Officer

Alexandra Marques – Executive Coordinator

Paulo Fernandes – Executive Coordinator

**Application submission:**

Send curriculum vitae, degrees certificates, motivation letter and other documents, if necessary, to [contact.fw@forestwise.pt](mailto:contact.fw@forestwise.pt) and [raquel.paiva@forestwise.pt](mailto:raquel.paiva@forestwise.pt)

**Date:** from 16/09/2021 to 08/10/2021