

## RECRUITMENT NOTICE

### OPERATIONS MANAGER

#### Application 25/2023 – Agenda transForm

CoLAB ForestWISE is a Collaborative Laboratory focused on forest and fire issues through the development of (co)research, innovation and knowledge transfer and technology activities. Our goal is to increase and improve sustainable forest management in Portugal, the competitiveness of the Portuguese forestry sector and to reduce negative consequences of large rural fires. CoLAB ForestWISE currently leads or participates in national and international large scale and impact projects in the forest and fire areas.

CoLAB ForestWISE opens position for one Project Manager in the area of Operation Management, in the scope of the transForm Green Agenda - Digital Transformation of the Forestry Sector for a Resilient and Low Carbon Economy, supported by the Component 5 - Promotion of Sustainable Bioeconomy (PRR | C5 Agenda Notice No. 02/C05-i01/2022), through European funds provided to Portugal by the Recovery and Resilience Plan (RRP), under the Recovery and Resilience Mechanism (RRM) of the European Union (EU), framed within the Next Generation UE, for the period from 2021-2026.

**Position:** PROJECT MANAGER IN THE AREA OPERATION MANAGEMENT – one position

#### Summary description of the function:

Under the supervision of the CTO of CoLAB ForestWISE and the Director of Agenda transForm, the employee to be hired will have the following responsibilities:

- Developing autonomous research, creation and transfer of knowledge and technology within the scope of forestry operations management, including literature research, field data collection on operation times and costs, statistical analysis of data using different software (R, SPSS or others);
- Supporting the development of new digital technologies for planning and monitoring forestry operations, with special emphasis on logging and logistics (within the scope of the so-called Forest 4.0), in collaboration with the companies responsible for their development and end users. This support requires contributing to the analysis of requirements, carrying out field tests with the selected technologies, supporting demonstrations and collecting data from potential users;
- Support the development of new digital technologies to plan and monitor vegetation

management operations in linear strips, together with the companies responsible for their development and end users. This support requires contributing to the analysis of requirements, carrying out fieldwork on productivity with different types of equipment, supporting demonstrations and collecting data from potential users;

- Supporting the characterization of existing forestry machinery in Portugal by conducting surveys of manufacturers and forestry companies;
- Prepare progress reports about previous activities;
- Collaborate with other members of the Agenda, namely with companies, academia and public organizations to ensure that the Agenda's projects are properly implemented;
- Promote and participate in CoLAB ForestWISE communication, dissemination and knowledge transfer initiatives associated with the project or others that may be relevant to it;
- Supporting other project management activities, including technical control and the communication and dissemination of results;
- Represent CoLAB ForestWISE when requested.

#### **Qualifications:**

Degree or Master's in Engineering or Forestry Sciences and related areas.

If the qualification has been acquired by a foreign higher education institution it must be recognised by a Portuguese higher education institution, under the terms of Decree-Law No. 341/2007, of 12 October, regulated by Order No. 227/2017, of 25 July and updated by Decree-Law No. 66/2018, published in the Diário da República (1st Series, No. 157, of 16 August 2018), having any formalities established in this document be complied with by the effective date of the hiring.

#### **Required experience:**

Among others, the following are prioritized:

- Professional experience in operations management, particularly in one or more of the following areas: forestry operations, logistics and supply chains, operational research, information systems, circular economy;
- Experience in participating in and/or managing research and/or consultancy projects, in collaboration with companies and/or entities in the national scientific and technological system;
- Experience of working with entities in the public and private forestry sector and other agents

in the forestry sector in Portugal;

- Written and oral proficiency in Portuguese and English (level C1 of the Common European Framework of Reference).
- User-friendly knowledge of Office.

**Personal skills:**

- Organization and work method skills;
- Easy integration on teamwork;
- Ease of relationship with different interlocutors;
- Excellent communication and interpersonal skills;
- Excellent writing and synthesis skills;
- Proactivity and ability to identify improvements in the information flows;
- Proactivity in solving organization's daily issues;
- Availability and flexibility of schedule.

**Evaluation criteria:**

- Interview with candidates with curricular evaluation equal to or greater than 14 points.
- The final classification will be the weighted average of the curriculum evaluation, which will assume a weight of 60%, and the interview, which will represent 40%.
- Selection of the candidate with the best final ranking.
- The jury reserves the right to decide not to select any candidate if they agree that none of the candidates has the profile required.

**Conditions:**

The selected Project Manager will be entitled to an employment contract with a fixed annual salary between TRU 15 and TRU 32 levels according to the curriculum vitae and the experience presented and proven.

CoLAB ForestWISE actively promotes a non-discrimination and equal access policy. No candidate can be privileged, benefited, harmed, or deprived of any right or exempted from any duty due to, namely, parentage, age, gender, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

**Workplace:** Vila Real

**Jury:**

Miguel Silveira – Chairman of the Board

Francisco Carvalho – Member of the Board

João Gaspar – Member of the Board

Carlos Fonseca – Chief Technology Officer

Alexandra Marques – Executive Coordinator

Rogério Rodrigues - Executive Coordinator

Jorge Cunha - Work Line Coordinator

Pedro Britto – Senior Researcher

**Application submission:**

Send curriculum vitae, degrees certificates, motivation letter and other necessary documents, with the application reference number (Application 56/2023) to [contact.fw@forestwise.pt](mailto:contact.fw@forestwise.pt) and [raquel.paiva@forestwise.pt](mailto:raquel.paiva@forestwise.pt)

**Date:** From 21/11/2023 to 15/12/2023