

RECRUITMENT NOTICE

COLAB FORESTWISE®'S CHIEF TECHNOLOGY OFFICER

APPLICATION No. 14/2024

CoLAB ForestWISE® is a Collaborative Laboratory focused on forest and fire issues through the development of (co)research, innovation and knowledge transfer and technology activities. Our goal is to promote sustainable forest management in Portugal, enhance the competitiveness of the Portuguese forestry sector, and reduce the negative consequences of large rural fires.

Currently, CoLAB ForestWISE leads or participates in large-scale national and international projects with significant impact in the areas of forestry and fire.

CoLAB ForestWISE is calling for applications for a **Chief Technology Officer (CTO)**, currently under the Interface Programme - a basic funding programme under the Recovery and Resilience Plan approved under the terms of Notice 01/C05-i02 /2022, Investment RE-C05-i02 - Interface Mission, under the European Union (EU) Recovery and Resilience Facility (RRF), Next Generation EU, for the period 2021-2026.

Position: Chief Technology Officer (CTO)

Job description:

Under the supervision of the CoLAB ForestWISE Board of Directors (BoD), the CTO will have the following responsibilities:

- Lead CoLAB ForestWISE in the development and implementation of an innovative strategy aimed at raising the organisational profile and strengthening the impact of applied (co)research, innovation and knowledge and technology transfer activities, bringing together companies, academia, R&D&I bodies and public institutions with responsibilities and interests in the fields of forestry and fire;
- Define and guide a strategy aimed at diversifying sources of funding, particularly through the provision of services, and long-term sustainability;
- Developing all the activities and services inherent to the CoLAB ForestWISE's dynamic operation, ensuring the successful fulfilment of the respective objectives, activity plan and financial execution;
- Increase the CoLAB ForestWISE's reputation and recognition as a leading voice in its fields through brand promotion, representation at events, meetings and institutional interactions;

- Prepare the Annual and Multi-Annual Plans for CoLAB ForestWISE activities, as well as the respective budgets, and submit them for approval by the Board of Directors;
- Prepare the Annual Reports, Balance Sheets and Accounts and submit them for approval by the Board of Directors;
- Manage with rigour, transparency and efficiency all the activities inherent to the CoLAB's operation, as well as those arising from the delegation of powers by the Board of Directors;
- Develop and promote an effective information, reporting and communication system.

Qualifications:

Degree, Master's or PhD in Management, Economics, Engineering, Forestry Sciences, Biological Sciences or related areas.

Required Experience:

Among others, the following are prioritised:

- More than 5 years' experience in management roles in private or public entities or organisations;
- Professional experience of more than 10 years in coordinating and managing projects;
- Demonstrated experience in public funding mechanisms for research and innovation, regional, national and European, will be relevant;
- Written and oral command of Portuguese and English (level C1 of the Common European Framework of Reference).
- Office user skills.

Personal Skills:

- Proven ability to lead, manage and develop high-performance teams;
- Ability to make decisions in highly demanding contexts, in terms of objectives and deadlines;
- Organisational and analytical skills to implement and manage projects and motivational and knowledge transfer skills to manage the elements that make up and/or interact with CoLAB ForestWISE;
- A strong sense of initiative in order to obtain projects and funding to ensure the full and complete fulfilment of CoLAB ForestWISE's mission;
- Excellent communication and interpersonal skills;

- Availability and flexible working hours, with the possibility of travelling regularly in Portugal and abroad;
- High ability to interact with other national and international public, scientific and private institutions.
- Driving licence.

Evaluation Criteria:

- An interview will be held with candidates whose curricular assessment is equal to or higher than 15 (on a scale of 0 to 20).
- Candidates with a doctoral degree will be prioritised in the curricular assessment.
- The final classification will be the weighted average of the curricular assessment, which will have a weight of 50%, and the interview, which will have a weight of 50%.
- Selection of the candidates with the best final score.
- The jury reserves the right not to select any candidate if it agrees that none of the candidates has the required profile.

Conditions:

The CTO will be entitled to an employment contract with a fixed annual salary of between TRU60 and TRU90, according to the Curriculum Vitae and proven experience.

In addition to the fixed salary, the CTO may be entitled to a service car with tolls, fuel, insurance and maintenance, expenses on the job against presentation of documents, health insurance and an annual productivity bonus based on the fulfilment of objectives set by the Board of Directors.

CoLAB ForestWISE® actively promotes a policy of non-discrimination and equal access, ensuring that no candidate is favored, benefited, disadvantaged, or deprived of any rights, nor exempt from any duties, based on ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or racial origin, place of origin, language, religion, political or ideological beliefs, or union membership.

Selection Jury:

Miguel Silveira – Chairman of the Board

Francisco Carvalho – Member of the Board

João Gaspar – Member of the Board

Nuno Calado – Member of the Board

Eduardo Rosa - Member of the Board

Application Submission:

Send curriculum vitae, qualification certificates, letter of motivation and any other documents you consider necessary, mentioning 'Application for Notice 14/2024' in the subject line, to the following e-mail address: conselho.administracao@forestwise.pt

Application Deadline: From 04/12/2024 to 12/12/2024