

RECRUITMENT NOTICE

CHIEF TECHNOLOGY OFFICER

Notice no. 01/2026

CoLAB ForestWISE® is a Collaborative Laboratory focused on forest and fire issues through the development of (co)research, innovation and knowledge transfer and technology activities. Our goal is to promote sustainable forest management in Portugal, enhance the competitiveness of the Portuguese forestry sector, and reduce the negative consequences of large rural fires.

CoLAB ForestWISE® currently leads, co-leads or participates in large-scale national and international projects with a significant impact in the fields of forestry and fire. Its young and dynamic team seeks out the best human resources in each of its areas of activity.

CoLAB ForestWISE® is opening a competition for a Chief Technology Officer (CTO), currently part of the Interface Programme – a funding programme under the Recovery and Resilience Plan approved under Notice No. 01/C05-i02/2022, Investment RE-C05-i02 – Interface Mission, under the European Union (EU) Recovery and Resilience Facility (MRR), Next Generation EU, for the period 2021-2026.

Position: Chief Technology Officer (CTO)

Summary description of duties to be performed:

Reporting to the Board of Directors (BoD) of CoLAB ForestWISE®, the CTO will have the following responsibilities:

- Lead CoLAB ForestWISE® in developing and executing an innovative strategy aimed at raising the organisational profile and increasing the impact of applied (co)research, innovation, and knowledge and technology transfer activities, bringing together companies, academia, R&D&I entities, and public institutions with responsibilities and interests in the fields of forestry and fire;
- Define and guide a strategy aimed at diversifying sources of funding, particularly through the provision of services, and long-term sustainability;
- Develop all activities and services inherent to the dynamic operation of CoLAB ForestWISE®, ensuring the successful fulfilment of its objectives, activity plan and financial

execution;

- Enhance the reputation and recognition of CoLAB ForestWISE® as a leading voice in its fields, through brand promotion, representation at events, meetings and institutional interactions;
- Prepare the Annual and Multi-Annual Activity Plans for CoLAB ForestWISE®, as well as the respective budgets, and submit them to the Board of Directors for approval;
- Prepare annual reports, balance sheets and accounts and submit them to the Board of Directors for approval;
- Manage all activities related to the operation of CoLAB, as well as those resulting from the delegation of powers by the Board of Directors, with rigour, transparency and efficiency;
- Develop and promote the operation of an effective information, management, reporting and communication system.

Qualifications:

Bachelor's, Master's or Doctorate degree in Management, Economics, Engineering, Forestry Sciences, Biological Sciences or related fields.

Required experience:

Among others, the following are prioritised:

- More than five years' experience in management positions in private or public entities or organisations;
- More than 10 years' professional experience in project coordination and management;
- Proven experience in regional, national and European public funding mechanisms for research and innovation will be relevant;
- Written and oral proficiency in Portuguese and English (level C1 of the Common European Framework of Reference);
- Knowledge of Office from a user perspective.

Personal skills:

- Proven leadership, management and high-performance team development skills;

- Ability to make decisions in highly demanding contexts, in terms of objectives and deadlines;
- Organisational and analytical skills to implement and manage projects, motivational and knowledge transfer skills, and ability to manage the elements that comprise and/or interact with CoLAB ForestWISE®;
- Initiative to promote and attract projects and funding to ensure the full and complete fulfilment of CoLAB ForestWISE®'s mission;
- Excellent communication and interpersonal skills;
- Availability and flexibility of schedule with the possibility of regular travel within the country and abroad;
- High capacity for relationship building with other public, scientific and private institutions, both national and international;
- Possession of a driving licence for light vehicles.

Evaluation Criteria:

- Interviews with candidates whose CVs receive a score of 15 or higher (on a scale of 0 to 20);
- The final classification will be the weighted average of the curriculum assessment, which will account for 50%, and the interview, which will account for 50%;
- Selection of candidates with the highest final classification.

Conditions:

The CTO will be entitled to an employment contract with a fixed annual salary between TRU60 and TRU90, according to their CV and proven experience.

Work location: Vila Real or Porto

In addition to the fixed salary, the CTO may be entitled to a company car with tolls, fuel, insurance and maintenance, business expenses upon presentation of documents, health insurance and an annual productivity bonus based on the achievement of objectives defined by the Board of Directors.

Equal opportunities:

CoLAB ForestWISE® actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, prejudiced or deprived of any right or exempt from any duty on the grounds of, namely ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, and trade union membership.

Jury:

Nuno Calado – Chairman of the Board of Directors

Paulo Américo – Director

Pedro Sousa – Director

Pedro Marques – Director

Application submission:

Send your curriculum vitae, qualification certificates, cover letter and any other documents you deem necessary, stating 'Application for Notice No. 01/2026' in the subject line, to the following email address: conselho.administracao@forestwise.pt

Application period: From 23/01/2026 to 06/03/2026

Personal data protection:

Personal data submitted by candidates in the context of this competition will be processed lawfully and limited to the purpose for which it was collected. It will be stored and retained for as long as necessary, in accordance with the purpose and under the terms provided for by law.